

ESSENTIAL INGREDIENTS CORE VALUES

AUTHENTIC OWNERSHIP

WHO BEFORE WHAT

100 YEAR MINDSET

IN THE ARENA

DO THE RIGHT THING



AUTHENTIC OWNERSHIP

We own it- individually and
collectively.

We think and act like owners
because we are.



WHO BEFORE WHAT

We care- and we mean it! In every situation, we put people first. We win and lose as a team, focusing on each others' success before our own.



100-YEAR MINDSET

We think on a generational scale.
In every decision, we seek to add value
to our customers, suppliers, team, and
communities over the long term.

IN THE ARENA

We have a bias for action and meet challenges with grit. We're not afraid to take risks or get our hands dirty.



DO THE RIGHT THING

We do the right thing-
even when it's hard or counterintuitive.
Because it's the right thing to do.
Period.